Board Diversity

While we do not have a specific diversity policy for our Board, our Corporate Governance Guidelines seek to select Directors who reflect a diverse set of skills, backgrounds, perspectives and experiences. We are proud to have a highly diverse Board, with Directors representing a variety of genders, ethnicities, and experiences, as well as diverse and complimentary business, leadership, and financial expertise.

4 out of **10** DIRECTORS are ethnically diverse

4 out of **10** DIRECTORS are women

Workforce Diversity*

Office DEPOT

MANAGEMENT		EMPLOYEES	
34% FEMALE	66% MALE	41% FEMALE	59% MALE
70% WHITE		49% WHITE	
12% HISPANIC/LATINO		19% HISPANIC/LATINO	
10% BLACK/AFRICAN AMERICAN		20% BLACK/AFRICAN AMERICAN	
4% ASIAN		6% ASIAN	
.06% OTHER		1% OTHER	

CompuCom

MANAGEMENT		EMPLOYEES	
26% FEMALE	74% MALE	16% FEMALE	84% MALE
85% WHITE		65% WHITE	
5% HISPANIC/LATINO		9% HISPANIC/LATINO	
5% BLACK/AFRICAN AMERICAN		14% BLACK/AFRICAN AMERICAN	
3% ASIAN		7% ASIAN	
		1% OTHER	

* Store managers are excluded from the calculation of Workforce Diversity & Inclusion (D&I) metric. Due to limited availability of Grand & Toy Workforce Diversity data, these metrics are not disclosed.