

2019 Performance Metrics

Goal	Corporate Sustainability Metric	Total	Sub-Metric	2019	GRI Indicators
Prosperity	Office Depot Sales (in millions)	\$10,647	Net Sales (all products & services)	\$10,647	G4-9
	Office Depot Spend (in millions)	\$8,183	COGS (all products & services)	\$8,183	
	Global Office Depot Gross Profit (in millions)	\$2,464	Gross Profit (all products & services)	\$2,464	
Planet	Eco-Conscious Sales	28%	Sales of products containing recycled content ⁽²⁾	18%	G4-EN27
			Sales of products with other meaningful eco-attributes ⁽³⁾	10%	
			Sales of products with third party eco-labels ⁽⁴⁾	17%	
	Waste From Operations ^{(5) (9)}	45,500 mt	Waste Footprint (mt)	25,000	G4-EN23
			Recycling From Operations (mt)	20,500	
			Recycling Rate (%)	45%	
	Weight of products recycled from customers ⁽⁹⁾	10,000 mt	Tech (mt)	2,000	G4-EN28
			Paper (shredding) (mt)	6,000	
			Ink/Toner Weight (mt)	2,000	
	Carbon Footprint From Transportation ⁽⁹⁾	83,400 (mtCO2e)	Carbon Footprint From Private Fleet (mtCO2e)	14,500	G4-EN15, G4-EN30
			Carbon footprint from third party carriers (mtCO2e)	28,500	
			Carbon footprint from long haul transportation (mtCO2e)	30,200	
			Carbon footprint from shipping (mtCO2e)	2,700	
			Carbon footprint from other transportation (mtCO2e)	7,500	
	Carbon Footprint From Facilities ^{(6) (7) (9)}	216,750 (mtCO2e)	Electricity (KWh) ⁽⁸⁾	376,000,000	G4-EN3, G4-EN16
			Natural Gas/Propane/Fuel (mmbtu) ⁽⁸⁾	484,900	G4-EN3, G4-EN15
			Renewable Energy Credits Purchased (mtCO2e)	6,700	
Water Usage	141,000 (kGal)	Water consumed from operations (kGal)	141,000	G4-EN8	

1 Office Depot US: products with at least \$1,000 sales.

2 Includes products with 10% or greater postconsumer recycled content.

3 Includes applicable green attributes excluding Recycled and Remanufactured.

4 Not all products containing third party eco-labels are classified as green products.

5 Combination of actual and estimated data, based on billing period, provided by Office Depot internal team and third-party waste management vendors; excludes data from locations serviced by municipalities that do not provide waste/recycling data to Office Depot; Waste footprint = tonnage sent to landfill, incinerated and/or waste to energy, excluding tonnage that was recycled.

6 Facilities' are buildings owned or leased by Office Depot with utility usage in the reporting year; carbon footprint calculated following the WRI/WBCSD GHG Protocol, using actual and estimated monthly data from natural gas, electricity and propane; Office Depot US: includes estimated fugitive HFCs emissions and used the U.S. EPA Climate Leaders methodology, some of the reduction in footprint improvement attributed to updated EPA regional emissions factors.

7 This figure excludes diesel fuel because it is a very small number.

8 Actual and estimated based on monthly bills provided by vendors.

9 Office Depot does not perform additional procedures to validate data provided by third parties, we are reliant on their reporting accuracy.

10 The counts are limited to ODUS only and do not include divestitures.

11 Satisfactory and Minor Progress are all reported as Satisfactory.