

# WE BELIEVE IN SUSTAINABILITY

## FOR THE ENVIRONMENT. FOR THE ECONOMY. FOR ALL OF US.

Office Depot® believes that sustainability plays an essential role in the success of our company, our industry and our communities, now and for future generations.

We utilize a “triple bottom line” approach as the framework for our sustainability initiatives: Planet (environmental), People (social) and Prosperity (economic). While the environmental and social aspects help us lower emissions, capture our community impacts, and quantify many other metrics, they ultimately impact our company’s success by creating greater business value.

## OUR PURPOSE

As a company of our size and scope, we have an enormous opportunity to provide positive impacts through our customers’ actions as well as our own. That’s why we’ve dedicated much of our energy and resources toward being socially, economically and environmentally responsible.

It’s all about doing the right thing — for our shared planet, our valuable communities, and the future of how we service and support our customers.

## HELPFUL LINKS

### 2021 CORPORATE SUSTAINABILITY REPORT

#### PLANET

The Green Book  
Tech Recycling  
Ink & Toner Recycling  
Chemical Policy  
Paper Policy

#### PEOPLE

Community Investment  
Give Back to Schools  
Elevate Together

#### PROSPERITY

Supplier Diversity  
Supplier Guiding Principles



### PLANET

From our Office Depot® Shades of Green Rating System to our GreenerOffice™ Delivery Service to planting trees in our communities, we have a variety of programs and initiatives in place to support our commitment to be a responsible corporation and help our suppliers and customers do the same.

The focus of our environmental programs is to limit waste, conserve energy, promote recycling and minimize the use of harmful chemicals.



### PEOPLE

In 2018, we proudly launched our community investment mission called #depotdifference, which brings a focused, hands-on approach to empower us all to make a difference. Through #depotdifference, ODP drives impact in our three key focus areas: empowering education, championing entrepreneurship, and strengthening communities.

**#depotdifference**  
Office DEPOT OfficeMax



### PROSPERITY

We’re committed to creating a diverse, inclusive environment internally and externally, where all people are valued and respected.

Just as environmental sustainability helps protect our planet, Supplier Diversity helps protect our economy. This is why we uphold the Office Depot Supplier Guiding Principles as a requirement of doing business with our Company.

Together, they enable prosperity and help drive long-term success.